

**HEREFORDSHIRE
SPECIAL SCHOOL
FUNDING REVIEW
2017**

Mark Whitby
Acuity
Education

PROCESS

1. Total revenue income – LA & Benchmarking Data
2. Total revenue per pupil – LA & Benchmarking Data
3. Staffing as a % of income – LA & Benchmarking Data
4. Income judgement – High, low or reasonable
5. Staffing judgement – High, low or efficient
6. Staffing analysis – Enquiry lines

REVENUE PER PUPIL

	Council 16/17			National Benchmarking 15/16		
Name	Revenue Total	No.	Per Pupil	Revenue Total	No.	Per Pupil
Barrs Court	£2,309,000	111	£20,801	*£2,330,000	115	£20,260
Blackmarston	£1,621,000	79	£20,518	£1,560,808	72	£21,678
Westfield	£ 1,023,000	57	£17,947	£1,060,029	52	£20,385
Brookfield	£1,540,000	81	£19,012	n/a		n/a

**Only 14/15 data available*

N.B. Total revenue and total revenue per pupil accounts for all income streams and allows comparisons to be made across maintained schools and academies

STAFFING AS A % OF INCOME

- Barrs Court: 79.4%
- Blackmarston: 93.8%
- Westfield: 92.0%
- Brookfield: 87.0%

N.B. Staffing represents by far the largest cost centre for any school and so is the area where the greatest efficiencies are likely to be made. Maintaining an appropriate balance between staffing costs and overall income is thought to be crucial in achieving overall cost effectiveness

JUDGEMENTS

- **Barrs Court – Income: Reasonable//Staffing: Efficient**

“...presents as a seemingly cost effective organisation with no obvious areas of concern.”

- **Blackmarston – Income: Reasonable//Staffing: High**

“...does not offer the same level of cost effectiveness as many other similar schools, which is likely to be addressed by reducing the amount spent on staffing as a proportion of income.”

JUDGEMENTS

- **Westfield – Income: Low//Staffing: High**

“...the cost effectiveness of Westfield is open to improvement and is probably best achieved through a combination of increased revenue levels and a reduction in the proportion of income spent on staffing.”

- **Brookfield – Income: Reasonable to Low//Staffing: High**

“...the cost effectiveness of Brookfield is difficult to determine due to a lack of accurate benchmarking data, but **broadly average** revenue levels **should not automatically result in** financial difficulties, which will be **helped** if the relatively high proportion of income spent on staffing **is kept under control.**”

STAFFING

Name	Pupils	Teachers	Ratio	Assistants	Ratio
Barrs Court	111	15.0	7.4	31.6	3.5
Blackmarston	79	12.0	6.6	28.1	2.8
Westfield	57	7.6	7.5	18.7	3.0
Brookfield	81	*16.2	5.0	17.0	4.8

**Includes 2.6 instructors*

E.g. Barrs Court currently employs proportionally fewer teachers and assistants than Blackmarston, whilst receiving similar revenue amounts for pupils of comparable need.